



INTERNAL PUBLICATION

POSITION TITLE	Project Manager
REFERENCE	F4E/INTERNAL/AD5-12/2026/20013
TYPE OF POST	ADMINISTRATOR
FUNCTION GROUP	AD
GRADE BRACKET	5 – 12
LOCATION	Rokkasho (Japan)¹, Garching (Germany) or Cadarache (France)
CLOSING DATE FOR APPLICATIONS	29/06/2026

Fusion for Energy (F4E) is launching an internal selection procedure for the selection of candidates for one or more positions of **Project Manager** available in the Broader Approach & Roadmap Projects Unit, on LIPAc activities in Rokkasho and Test Blanket Module (TBM) activities in Garching or Cadarache. The position will be based in Rokkasho, Japan, for an initial minimum period of 12 months, after which the location of the assignment will be reassessed. The location of any additional positions will be one of the F4E locations and will be assessed depending on project needs.

Practical information on procedural aspects and on how to apply is described here below (selection process and submission of applications).

We are committed to Diversity & Inclusion

Fusion for Energy is an equal opportunities employer and takes care to avoid any form of discrimination. As part of its commitment to diversity, gender equality and geographical distribution, F4E strongly encourages applications from female candidates and applies a policy of equal opportunities. It does not discriminate against anyone on grounds of gender, race, colour, ethnic or social origin, genetic features, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability or sexual orientation.

Fusion for Energy offers measures to reconcile professional and private life and will provide reasonable adjustments at the workplace for persons with disabilities.

Your key areas of impact

As a member of the Broader Approach & Roadmap Projects Unit, the Project Manager will work under the supervision of the Broader Approach and Roadmap Projects Unit Group Leaders for Accelerator Systems and TID².

The Project Managers will oversee the implementation, contract management, follow-up, and supervision of the R&D and/or Procurement Contracts for the Broader Approach Agreement between Europe and Japan and Test Blanket Modules.

¹ Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

² TBM (Test Blanket Module), IFERC (International Fusion Energy Research Centre), and DEMO



The selected candidate will be responsible for managing technical work packages and follow up of engineering service, commissioning and operational activities, and industrial contracts related to LIPAc for Broader Approach and Test Blanket Module Systems (TBS). The typical work is aimed at taking responsibility of commissioning and operational activities as well as contracts, development of the systems design, qualification and manufacturing follow up, with specific focus also on plant integration and related licensing aspects. They will, among other tasks:

- Manage the preparation of procurement documentation, focusing on technical requirements, and contribute to procurement strategies (including risk and schedule documentation), budgets, work programmes and schedules for the relevant work packages, liaising with F4E and relevant stakeholders.
- Manage call for tenders and contract implementation, including preparation of Technical Specifications/Task Descriptions, follow-up and verification of requirements, review of deliverables, and monitoring/mitigation of technical risks.
- Oversee the progress of commissioning and operational activities and of work packages and/or contracts by tracking activities against the plan, analyzing schedule and cost performance, providing technical expertise, and leading technical discussions related to the work package activities.
- Report regularly and timely to Group Leaders in charge of projects to which the assigned to Work Packages belong.

How will we evaluate your application?

A Eligibility Criteria - you can apply if you are:

Established Temporary Agents working at F4E with a regular (renewable) contract OR established EU Officials working at F4E who, at the closing date for submission of applications:

- Belong to the grade bracket mentioned under “Grade bracket”;
- Have completed a minimum of 2 years in their current post (job).

B Your Qualifications and Experience

B1 It is essential that your professional history cover:

- University degree in Engineering (Nuclear, Industrial, Material), or in Physics or an equivalent technical discipline.
- Proven professional experience of at least 5 years in total, acquired after university degree, with a minimum of one year in at least three of the following areas:
 - Project management, including technical monitoring and control of cost, budget, and schedule, for industrial (e.g. mechanical, electrical) and/or nuclear engineering projects.



- Implementation of large contracts related to design and construction of industrial (e.g. mechanical, electrical) or nuclear engineering projects.
- Follow-up of commissioning and operational activities for R&D or industrial facilities.
- Quality Assurance environment and Quality Assurance requirements for the industrial or nuclear sector.
- Design, manufacturing and engineering of mechanical components.

B2. Advantageous Selection Criteria

- Project management certification such as PMP, PM2 or equivalent.
- In addition, at least one year of proven experience in any of the following areas will be taken into account:
 - Experience in applying formal codes and standards to engineering projects.
 - Experience in evaluating supplier offers and supervising large construction and maintenance contracts in the fusion technology field (e.g. heating systems, in-vessel components, diagnostics, installation, mechanical rework, power supplies, cryogenic systems, vacuum systems).
 - Experience in design or manufacturing of ITER/“Big Science” and nuclear components, including integration and interface management of complex systems.
 - Experience in the qualification of Electrical, Mechanical, Ultra-High Vacuum (UHV) and cryogenic components.

B3 Competencies

The following competences will also be assessed:

- Excellent communication and interpersonal skills, with the ability to collaborate effectively in a multicultural environment.
- Analyses complex information to support sound judgement and decision-making.
- Plan and prioritises work effectively to deliver results on time and to a high standard.
- Demonstrates strong performance in high-pressure situations and responds efficiently to shifting priorities.

Selection process

The recruiting manager, together with a staff committee representative and additional members if deemed necessary/useful, shall be responsible for reviewing the qualifications, experience and motivation of the applicants and draw up a list of candidates who will be invited to attend an interview.

A job interview will be organised for short listed candidates deemed most suitable for the job. The candidates shall be interviewed by the responsible Head of Unit and additional member(s) from the service if deemed necessary/useful. A



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member of the Staff Committee will also be present in an observer capacity to ensure fair and equal treatment. As F4E staff members will have already gone through more rigorous testing at the time of their original selection, the internal selection interview will be lighter than what is typically done for external procedures.

The shortlisted candidates will not be asked to sit a written/practical test.

No reserve list will be established for this selection. You will be informed of the outcome of your application and the selected candidate will be reassigned to the new unit without any impact on their contractual conditions.

The date of effect of the reassignment will be determined so as to limit any disruption of service as much as possible. It follows that the new duties may be delayed until such time that a solution has been found to replace the employee selected through the internal mobility procedure. The replacement solution may come either through a new internal selection procedure, through the use of a reassignment in the interest of the service or of a F4E Reserve list or the launch of an external procedure.

Please note that the selection panel's work and deliberations are strictly confidential and any contact with its members related to this selection is strictly forbidden.

Submission of applications

Before submitting their application, candidates shall make sure that they fulfil all the eligibility and essential criteria as set out under point A and B of this notice.

Temporary Agents or EU Officials interested in this post are invited to submit their application. The mandatory fields in the profile marked with an asterisk should be duly filled in and you are requested to submit the following two documents:

- A detailed Europass Curriculum Vitae in English (a template can be obtained at the following address: <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>);
- A motivation letter of 2 pages maximum in English.

You must register your application online through the F4E E-recruitment platform by creating a valid F4E user account and submitting the documents mentioned below. We appreciate any feedback you may have regarding your user experience: talent@f4e.europa.eu.

The online application process starts upon clicking this [F4E E-recruitment link](#).

Please note that the online e-recruitment application platform is the only acceptable means of submitting/sending in job applications. You are responsible for keeping your e-mail addresses and personal details up to date in your profile.

Applications must be complete and validly submitted by the closing date for submission of applications, no later than 29/06/2026 at 23h59, Barcelona time.

In case you encounter technical problems when trying to submit your application via the e-Recruitment tool, please take a screenshot and send it to us via the ["Contact Us" form](#). It is your responsibility to inform F4E about any technical problem immediately, within the deadline mentioned above.



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Please do not send any supporting documents (i.e.: copies of your ID-card, educational certificates, evidence of previous professional experience etc.) with your application at this stage, if not specified in the Vacancy Notice.

After submitting your application, you will receive an acknowledgement of receipt notification. Please note that email correspondence from F4E will be sent out via our e-recruitment system. We therefore ask you to regularly monitor your email inbox and spam. Emails will have the sender address “@f4e-jobs.gestmax.eu”.

Upon request from the Head of Unit, candidates who are called for an interview shall be ready to provide all relevant supporting documents (diplomas, certificates and other supporting documents) proving their working experience and corresponding to the information in the application.

If at any stage of the procedure it is established that any of the information a candidate provided is incorrect, this candidate may be disqualified.

Applicants who consider that they have been adversely affected by a particular decision regarding this selection can lodge a complaint. For further details on how to proceed, please consult the appropriate document published on our [website](#).

How is your data protected?

‘Fusion for Energy’ as the body responsible for organising the selection process, will ensure that applicants’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC Text with EEA relevance. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the selection procedure.

In order to update your CV and/or Motivation Letter and rectify any incorrect or inaccurate data, please send an email to us via the [“Contact Us” form](#) before the deadline for submission of the applications elapses. After the deadline for applications has elapsed, this right will be limited to the rectification of identification details and contact information only.

Should you have any query concerning the processing of your personal data, you shall send them to the following address: HR-DataProtection@f4e.europa.eu.