



## **ASSOCIATE PROJECT ENGINEER (TECHNICAL SPECIALIST) (2 positions)**

Fusion for Energy (F4E) is hiring two **Associate Project Engineers (Technical Specialists)**, who will play a key role in supporting fusion, the power of the Sun, into a future sustainable energy source.

Reference	Grade	Location	Closing date
F4E/CA/FGIV/2026/0152	Contract Agent FGIV	Barcelona, Spain <sup>1</sup>	17/03/2026 - 11:59 (CET)

### **Is this job for you?**

Ready to make a significant impact in the world of Project Engineering? Are you excited about the prospect of working on an international, multi-billion-euro development project? Do you thrive on challenges? If you want to make a difference to the future of sustainable energy and would like to work on a first-of-a-kind development project, we have the perfect opportunity for you! Apply to become one of new Project Engineers (Technical Specialists), within our Fusion Technologies & Engineering Department (FUTED) of 'Fusion for Energy'.

The Associate Project Engineer (Technical Specialist) plays a pivotal role in overseeing all phases of a project, from procurement preparation to implementation and qualification, manufacturing, and acceptance activities, including closure. Collaborating closely with the Project Manager (PJM), the Lead Engineer (LE) and the Technical Engineer (TE), the Associate Project Engineer (Technical Specialist) contributes to ensuring contractual requirements are well implemented and met and that project strategies align with schedules and scopes of work.

As a member of the Fusion Technologies and Engineering Department, the Associate Project Engineer (Technical Specialist) will report to the Head of the Project Engineering, CAD & Data Management Unit and will work directly under their supervision.

### **Why F4E?**

Fusion for Energy (F4E) is the European Union's organisation for ITER and the Development of Fusion Energy. We are working with industry and laboratories to deliver cutting-edge components to the ITER international fusion energy project. In parallel, we are working on other major projects in the same domain, including the JT-60SA experiment with Japan, a new material testing facility (DONES), and, in the long-term, preparing for the next generation of fusion devices.

F4E is headquartered in Barcelona with offices in Cadarache (France) and Garching (Germany). To deliver the European contribution to ITER, face the fusion challenges, and manage more than 400 professionals, F4E is

moving towards a more diverse, flexible, and result-oriented organisation. Its renewed vision is focussed on (1) successful delivery of projects, (2) developing fusion talent and knowledge base for the development of commercially viable fusion power plants in Europe and (3) paving the way for a transition from research to a competitive European industrial fusion sector.

## We are committed to Diversity & Inclusion

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Fusion for Energy is an equal opportunities employer and takes care to avoid any form of discrimination. As part of its commitment to diversity, gender equality and geographical distribution, F4E strongly encourages applications from female candidates and applies a policy of equal opportunities. It does not discriminate against anyone on grounds of gender, race, colour, ethnic or social origin, genetic features, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability or sexual orientation. Fusion for Energy offers measures to reconcile professional and private life and will provide reasonable adjustments at the workplace for persons with disabilities.

## Your key areas of impact

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The successful candidate will, amongst other tasks:

- **Technical Oversight & Coordination:** Assist in overseeing the technical scope within a work package and support the LE, TE, and PJM, when applicable, in project lifecycle phases under F4E's responsibility—including (but not limited to) design support, analysis assistance, qualification activities, manufacturing oversight, metrology oversight, testing support, assembly, commissioning, and resource coordination under the PJM's or the senior PE's guidance, in collaboration with LE and TEs;
- **Strategic Planning, Procurement & Contract Management:** Support the Project Manager in procurement strategies definition with the Procurement Officer, assist in preparing technical requirements for Procurement Arrangements (PAs) and contracts, and contribute to contract tenders including drafting task descriptions, develop budgets, work programmes, strategic schedules for relevant work packages, and follow up on work packages, while liaising within F4E and with external stakeholders;
- **Implementation & Delivery:** Assist in managing the execution and monitoring of work packages to ensure deliverables are met in line with project objectives and timelines;
- **Project Planning & Control:** Together with the Project Performance Management Officer (PPMO) and Quality Assurance (QA) Officer, contribute to effective performance analysis, planning support, detailed scheduling assistance, quality & safety compliance, tracking of cost management, and risk identification and management of the project;
- **Change Management:** Proactively assist in managing changes in project scope, related documentation and requests, supporting effective communication with team members, stakeholders, and providers;
- **Stakeholder Management:** Support communication and engagement activities with managers, clients and supplier, to ensure smooth project execution and contribute to value delivery for all parties involved.

## What can we offer you?

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### Life in Barcelona

Barcelona offers professionals and families a high quality of life. It has a year-round average temperature of 18°C and complements its cosmopolitan lifestyle and vibrant cultural life with the nature of the Mediterranean coastline and the Pyrenees.

The city is strategically located between the sea and the mountains, and it is served by an international airport. Barcelona is a cosmopolitan city with Roman remains, medieval quarters and the most beautiful examples of 20th century modernism and avant-garde architecture.

### Salary and benefits

As an indication, the basic monthly salary for grade FGIV (step 13) is currently € 4.449,31. In addition to the basic salary, staff members may be entitled to various allowances, in particular a household allowance, expatriation allowance (16% of basic salary and household allowance), dependent child allowance and education allowance. The salaries of contract agents are subject to a community tax deducted at source and are exempt from national taxation.

Where you would need to relocate, you would normally benefit from relocation and removal reimbursements. F4E has agreements with a wide range of international schools to support access to schooling for the dependent children of its staff.

### Work-life balance

F4E enables staff members to reconcile family and professional life by offering flexible work arrangements and teleworking.

F4E staff members enjoy a basic entitlement of 24 days of annual leave as well as +/- 18 statutory public holidays per annum. Additional leave days may be granted for age and distance from the place of origin.

## How will we evaluate your application?

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### A Eligibility Criteria - you can apply if:

#### A1. You fulfil five general requirements

1. Being a citizen of one of the Member States of the European Union or of a third state fully associated with the Euratom fusion programme.
2. Enjoying your full rights as a citizen<sup>ii</sup>.
3. Have fulfilled the obligations imposed on you by the laws of your home country concerning military service.
4. Producing the appropriate character references as to your suitability for the performance of your duties.
5. Being physically fit to perform your duties<sup>iii</sup>.

**A2. Your Education & Experience are in line with our requirements<sup>iv</sup>**

On the closing date for registration, the candidate must have:

A level of education which corresponds to completed university studies of at least three years attested by a diploma.

**A3. Your Language Skills are developed**

You must produce evidence of excellent written and spoken communications in English and of a satisfactory knowledge of another official language of the European Union.

**B Your Qualifications and Experience**

**B1. It is essential that your professional history cover:**

- University degree in Engineering: Nuclear, Mechanical, Industrial, Material, or in Physics, or an equivalent technical discipline;
- Proven professional experience of at least 2 years in operational preparation, support and follow up of contract implementation of cumulative value larger than 500,000 euro in big science projects;
- Proven professional experience of at least 2 years supporting contracts with multiple stakeholders;
- Proven professional experience of at least 1 year supporting multi-year contracts;
- Proven professional experience negotiating contract amendments with a minimum value of 50,000€;
- Proven experience working across minimum 2 of the specified project lifecycle phases (design, analysis, qualification, manufacturing, metrology, testing, assembly, commissioning).

**B2. Advantageous Selection Criteria**

In addition to the above, the following criteria will be considered:

- Proven experience in contract management for design or manufacturing of ITER, fusion, fission or “Big Science” related components, including integration and interface management of complex systems;
- Proven experience working as a technical specialist, related to the fields as above: ITER, fusion, fission or “Big Science”;
- Demonstrated experience with procurement procedures under the EU General Financial Regulation or F4E’s Financial Regulations for complex technical systems;
- Proven understanding (or certification) of quality management systems;
- Demonstrated experience in regulated or quality-critical environments (ISO standards, nuclear – ASME or RCC codes, aerospace, or similar);
- PMP, PRINCE2, PM2 or equivalent project management certification;
- Demonstrated experience with international contracts or multi-national procurement.

### **B3. Competencies**

The following competences will also be assessed:

- Good analytical capabilities;
- Assertive communication;
- Ability to work both autonomously and in a team;
- Ability to focus on priorities and organise work as well as to deliver on time to agreed standards.

### **Submission of applications**

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The online application process starts upon clicking “**CLICK TO APPLY**” next to a vacancy of your interest on the Open Positions page: <https://fusionforenergy.europa.eu/vacancies/>

You must register your application online through the F4E E-recruitment platform by creating a valid F4E user account and submitting the documents mentioned below. We appreciate any feedback you may have regarding your user experience: [talent@f4e.europa.eu](mailto:talent@f4e.europa.eu)

Please note that the online e-recruitment application platform is the only acceptable means of submitting/sending in job applications. You are responsible for keeping your e-mail addresses and personal details up to date in your profile in F4E online application tool.

The mandatory fields in the profile marked with an asterisk should be duly filled in and you are requested to submit the following two documents:

- A detailed Europass Curriculum Vitae in **English** (can be obtained at the following address: <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>;
- A Motivation Letter of 2 pages maximum in English.

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**Applications must be complete and validly submitted by the closing date for submission of applications  
No later than 17/03/2026 at 11h59 Barcelona time.**

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In case you encounter technical problems when trying to submit your application via the e-Recruitment tool, please take a screenshot and send it to us via the “[Contact Us](#)” form. It is your responsibility to inform F4E about any technical problem immediately, within the deadline mentioned above.

Please, do not send any supporting documents (i.e.: copies of your ID-card, educational certificates, evidence of previous professional experience etc.) with your application at this stage if not specified in the Vacancy Notice.

After submitting your application, you will receive an acknowledgement of receipt notification. Please note that email correspondence from F4E will be sent out via our e-recruitment system. We therefore ask you to regularly monitor your email inbox and spam. Emails will have the sender address “@f4e-jobs.gestmax.eu”.

## Conditions of employment

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Successful candidates will be placed on a Reserve List, and one of the candidates thereon may be offered this position.

For more information on the selection process of Contract Agents and on the contractual and working conditions, please, refer to the “Guide for applicants” published on the F4E website along with this Vacancy Notice and the Conditions of employment of Other Servants of the European Communities. For more information on the selection process of Contract Agents and on the contractual and working conditions, please, refer to the “[Guide for applicants](#)” published on the F4E website along with this Vacancy Notice and the [Conditions of employment of Other Servants of the European Communities](#).

## How is your data protected?

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‘Fusion for Energy’ as the body responsible for organising the selection process, will ensure that applicants’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC Text with EEA relevance. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the selection procedure.

In order to update your CV and/or Motivation Letter and rectify any incorrect or inaccurate data, please send an email to us via the “[Contact Us](#)” form before the deadline for submission of the applications elapses. After the deadline for applications has elapsed, this right will be limited to the rectification of identification details and contact information only.

Should you have any query concerning the processing of your personal data, you shall send them to the following address: [HR-DataProtection@f4e.europa.eu](mailto:HR-DataProtection@f4e.europa.eu).

Vacancy published on F4E website on 17/02/2026.

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<sup>i</sup> Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

ii Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

iii Before their appointment, the candidate shall be medically examined in line with requirement of Article 12(2) (d) of the Conditions of employment of other servants of the European Communities.

iv Only study titles that have been awarded by the Members of the Joint Undertaking or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration.